

EXHIBIT A

EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period **Aug 2005 - July 2006**

1) Employment Unit: Mississippi River Radio - Marion/Carbondale

2) Unit Members (Stations and Communities of License):

WOOZ	Harrisburg	WJPF-AM	Herrin
WCIL-FM	Carbondale	WXLT-FM	Christopher
WCIL-AM	Carbondale		
WUEZ	Carterville		

3) EEO Contact Information for Unit Member:

Mailing Address:	Telephone Number:
MRR Marion/Carbondale 1431 Country Air Drive Carterville, IL 62918	618/985/4843
	Contact Person/Title:
	Brian Schimmel - General Manager
	E-Mail Address:
	brians@riverradio.net

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title	Recruitment Source Referring Hiree
1 Receptionist	Employee Referral
2 Night Announcer CIL-FM	Internal promotion from part-time
3 Sales Person	Walk-in
4 Sales Assistant	Illinois Skills match
5 Sales Assistant	Employee Referral
6 Sales Person	Former Employee referral
7 Sales Person	Walk-in
8 Morning c-host on CIL-FM	Promoted from within
9 Chief Engineer	Max Media of Carolinas referral
10 Sales Assistant	Internal promotion from part-time
11 Sales Person	Southern Illinoisian Newspaper

Job Title: Night Announcer WCIL-FM

Referral Source: Internal Promotion frpm P/T

NAME	ORGANIZATION	ADDRESS	PHONE #	Number of Interviewees Referred
	AllAccess.com	AllAccess.com		1
Jan Nickless	Indiana State University	625 Jordan Avenue Bloomington, IN		
Nancy E. Dole	Eastern Illinois University	600 Lincoln Ave Charleston, IL		
Job Placement	American Spanish Institute	2619 W. Armitage Chicago, IL		
Business Enterprise Program	Program for Minorities Females & Persons w/Disab	100 W. Randolph St Chicago, IL		
Employment Coordinator	Chicago State Univ.	9501 S. King Drive Chicago, IL		
	The Voice	625 E. Wood St. Decatur, IL		
Cheryl Johnson	College of Du Page	425 22nd Street Glen Ellyn, IL		
Rudy Davenport	NAACP Springfield Branch	P.O. Box 1524 Springfield, IL		
Beverly Brownlee	Southern Illinois University	Carbondale, IL		
Job Placement	African Comm./Info. Center @Truman Coll	95th At King Drive Chicago, IL		
Job Coordinator	Archdiocesan Latin American Company	126 N. Des Plaines St Chicago, IL		
Job Placement	Chicago Assoc. of Black Journalists	190 N. State St. Chicago, IL		
Job Placement	Chicago Urban League	4510 S. Michigan Ave Chicago, IL		
Job Coordinator	Operation Push	930 E. 50th Street Chicago, IL		
Kathy Zuidend	NIU Career Plan & Placement	DeKalb, IL		
Career Planning & Placement	Ball State University	Muncie, IN		
Alan Woodson	Springfield Urban League	P.O. Box 3865 Springfield, IL		
Lavonne Nouaofski	Univ. of Illinois at Champaign/Urbana	620 E. John, Rm. 250 Champaign, IL		
Job Placement	American Indian Center	1630 W. Wilson Chicago, IL		
Job Service	Bureau of Employment Security	715 E. 47th Street Chicago, IL		

Stations WOOZ-FM, WCIL-FM, WXLT-FM, WJPF-AM, WCIL-AM and WUEZ-FM are Equal Opportunity Employers

Job Title: Sales Assistant (2 Positions) Referral Source: Employee; Illinois Skills Match

NAME	ORGANIZATION	ADDRESS	PHONE #	Number of Interviewees Referred
Employee Referral	River Radio Employee			2
	Heard on Z100			3
	Southern Illinoisian	Carbondale, Ill		1
	Radio Station Websites			0
Daredin Lampley	Illinois Skills Match	Illinoisskillsmatch.com		1
Jan Nickless	Indiana State University	625 Jordan Avenue Bloomington, IN		
Nancy E. Dole	Eastern Illinois University	600 Lincoln Ave Charleston, IL		
Job Placement	American Spanish Institute	2619 W. Armitage Chicago, IL		
Business Enterprise Program	Program for Minorities Females & Persons w/Disab	100 W. Randolph St Chicago, IL		
Employment Coordinator	Chicago State Univ.	9501 S. King Drive Chicago, IL		
	The Voice	625 E. Wood St. Decatur, IL		
Cheryl Johnson	College of Du Page	425 22nd Street Glen Ellyn, IL		
Rudy Davenport	NAACP Springfield Branch	P.O. Box 1524 Springfield, IL		
Beverly Brownlee	Southern Illinois University	Carbondale, IL		
Job Placement	African Comm./Info. Center @Truman Coll	95th At King Drive Chicago, IL		
Job Coordinator	Archdiocesan Latin American Company	126 N. Des Plaines St Chicago, IL		
Job Placement	Chicago Assoc. of Black Journalists	190 N. State St. Chicago, IL		
Job Placement	Chicago Urban League	4510 S. Michigan Ave Chicago, IL		
Job Coordinator	Operation Push	930 E. 50th Street Chicago, IL		
Kathy Zuidend	NIU Career Plan & Placement	DeKalb, IL		
Career Planning & Placement	Ball State University	Muncie, IN		

Job Title: Sales Assistant (2 Positions) Referral Source: Employee; Illinois Skills Match

NAME	ORGANIZATION	ADDRESS	PHONE #		Number of Interviewees Referred
Alan Woodson	Springfield Urban League	P.O. Box 3865 Springfield, IL			
Lavonne Nouaofski	Univ. of Illinois at Champaign/Urbana	620 E. John, Rm. 250 Champaign, IL			
Job Placement	American Indian Center	1630 W. Wilson Chicago, IL			
Job Service	Bureau of Employment Security	715 E. 47th Street Chicago, IL			
Job Coordinator	Chicago Institute for Economic Development	8 South Michigan #400 Chicago, IL			
Student Employment Coordinator	Harold Washington College	30 E. Lake Street Chicago, IL			
Job Placement Services	University of Chicago	5706 S. University Ave. Chicago, IL			
Dan Amari	Indiana State Univ.	3400 Broadway Gary, IN			
Career Planning and Placement	Illinois State Univ.	Normal, IL			
Career Services	Governors State University	University Park, IL			
American Women in Radio & Television, Inc. - Career Line		8405 Greensboro Dr. Suite 800 McLean, VA			
Job Coordinator	Natl. Assoc. of Hispanic Journalists	Natl. Press Building, Suite 1193 Washington, DC			
Job Coordinator	Natl. Assoc. of Broadcasters	N. Street, N.W. Washington, DC			

Job Title: Morning Show Co-Host

Referral Source: Promoted Within

NAME	ORGANIZATION	ADDRESS	PHONE #	Number of Interviewees Referred
Jan Nickless	Indiana State University	625 Jordan Avenue Bloomington, IN		
Nancy E. Dole	Eastern Illinois University	600 Lincoln Ave Charleston, IL		
Job Placement	American Spanish Institute	2619 W. Armitage Chicago, IL		
Business Enterprise Program	Program for Minorities Females & Persons w/Disab	100 W. Randolph St Chicago, IL		
Employment Coordinator	Chicago State Univ.	9501 S. King Drive Chicago, IL		
	The Voice	625 E. Wood St. Decatur, IL		
Cheryl Johnson	College of Du Page	425 22nd Street Glen Ellyn, IL		
Rudy Davenport	NAACP Springfield Branch	P.O. Box 1524 Springfield, IL		
Beverly Brownlee	Southern Illinois University	Carbondale, IL		
Job Placement	African Comm./Info. Center @Truman Coll	95th At King Drive Chicago, IL		
Job Coordinator	Archdiocesan Latin American Company	126 N. Des Plaines St Chicago, IL		
Job Placement	Chicago Assoc. of Black Journalists	190 N. State St. Chicago, IL		
Job Placement	Chicago Urban League	4510 S. Michigan Ave Chicago, IL		
Job Coordinator	Operation Push	930 E. 50th Street Chicago, IL		
Kathy Zuidend	NIU Career Plan & Placement	DeKalb, IL		
Career Planning & Placement	Ball State University	Muncie, IN		
Alan Woodson	Springfield Urban League	P.O. Box 3865 Springfield, IL		
Lavonne Nouaofski	Univ. of Illinois at Champaign/Urbana	620 E. John, Rm. 250 Champaign, IL		
Job Placement	American Indian Center	1630 W. Wilson Chicago, IL		
Job Service	Bureau of Employment Security	715 E. 47th Street Chicago, IL		
Job Coordinator	Chicago Institute for Economic Development	8 South Michigan #400 Chicago, IL		

Job Title: Chief Engineer

Referral Source: Max Media of Carolinas

NAME	ORGANIZATION	ADDRESS	PHONE #	Number of Interviewees Referred
	AllAccess.com	AllAccess.com		
	Radio Online			
	TV and RadioJobs.com			
	Station Websites			
Mike Smith	Max Media of the Carolinas			1
Tom Miller	River Radio Employee			1
	Former Employee			1
Jan Nickless	Indiana State University	625 Jordan Avenue Bloomington, IN		
Nancy E. Dole	Eastern Illinois University	600 Lincoln Ave Charleston, IL		
Job Placement	American Spanish Institute	2619 W. Armitage Chicago, IL		
Business Enterprise Program	Program for Minorities Females & Persons w/Disab	100 W. Randolph St Chicago, IL		
Employment Coordinator	Chicago State Univ.	9501 S. King Drive Chicago, IL		
	The Voice	625 E. Wood St. Decatur, IL		
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Job Coordinator	Archdiocesan Latin American Company	126 N. Des Plaines St Chicago, IL		
Job Placement	Chicago Assoc. of Black Journalists	190 N. State St. Chicago, IL		
Job Placement	Chicago Urban League	4510 S. Michigan Ave Chicago, IL		
Job Coordinator	Operation Push	930 E. 50th Street Chicago, IL		

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Job Title: Chief Engineer

Referral Source: Max Media of Carolinas

NAME	ORGANIZATION	ADDRESS	PHONE #	Number of Interviewees Referred
Kathy Zuidend	NIU Career Plan & Placement	DeKalb, IL		
Career Planning & Placement	Ball State University	Muncie, IN		
Alan Woodson	Springfield Urban League	P.O. Box 3865 Springfield, IL		
Lavonne Nouaofski	Univ. of Illinois at Champaign/Urbana	620 E. John, Rm. 250 Champaign, IL		
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American Women in Radio & Television, Inc. - Career Line		8405 Greensboro Dr. Suite 800 McLean, VA		
Job Coordinator	Natl. Assoc. of Hispanic Journalists	Natl. Press Building, Suite 1193 Washington, DC		
Job Coordinator	Natl. Assoc. of Broadcasters	N. Street, N.W. Washington, DC		

6) Total # of Interviewees Referred:

Fourty-six (46)

7) Supplemental Recruitment Initiatives:

MRR attended the following job fairs during the period

1) March 22, 2006 - John A Logan College 9a-1p

Our booth was manned by Pd Pat Benton, APD Jon Graskewicz, OM Chad Elliott
Sales Manager Steve Falat and Market Manager Brian Schimmel

2) April 19th, 2006 - Shawnee Community College 9a-1p

Our booth was manned by APD Jon Graskewicz, Events coordinator Kristen Lewis

3) April 26th, 2006 - Southeastern Illinois College 9a-12p

Our booth was manned by Events Coordinator Kristen Lewis

MRR participated in the John A Logan College Cooperative Work/Study Program Internship

Purpose: to give experience to individuals who have expressed interest in a particular field

Contact: Program Coordinator at JALC Lisa Hudgeons 618-985-2828

